GOVERNMENT OF INDIA MINISTRY OF RAILWAYS RAILWAY BOARD

PC-VII No.-225

RBE No: 3 / /2025

File No. PC-VII/2016/I/7/2/1

New Delhi, dated: 69 .04.2025

The General Manager/CAOs(R), All India Railways & Production Units, (As per mailing list)

Sub: - Grant of Dearness Allowance to Railway employees - Revised Rates effective from 01.01.2025.

The undersigned is directed to refer to this Ministry's letter RBE No. 99/2024 dated 22.10.2024 (F.No. PC-VII/2016/I/7/2/1) on the subject mentioned above and to say that the President is pleased to decide that the Dearness Allowance payable to Railway employees shall be enhanced from the existing rate of 53% to 55% of the Basic Pay with effect from 1st January, 2025.

- 2. The term 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix as per 7th CPC recommendations accepted by the Government, but does not include any other type of pay like special pay, etc.
- 3. The Dearness Allowance will continue to be distinct element of remuneration and will not be treated as pay within the ambit of Rule 1303 (FR 9(21)), Indian Railway Establishment Code, Volume –II (Sixth Edition 1987) Second Reprint 2005.
- 4. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded to the next higher rupee and the fractions of less than 50 paise may be ignored.
- 5. The payment of arrears of Dearness Allowance shall not be made before the date of disbursement of salary of March, 2025.
- 6. This issues with the concurrence of Finance Directorate of Ministry of Railways.

Digitally signed by Jaya Kumar G Date: 07-04-2025

16:28:30 (Jaya Kumar G)

Joint Director, Pay Commission & HRMS

Railway Board

e-mail: jaya.kumarg@gov.in

Ph. No: 011-47845125

File No. PC-VII/2016/I/7/2/1

New Delhi, dated: 69 .04.2025

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Dethigitally signed by

Jitendra Kumar Date: 09-04-2025

12:21:02

For Member (Finance), Railway Board

Copy forwarded to :-

- 1. PFAs All Indian Railways, PUs, NFR(Const)
- 2. The Principal, National Academy of Indian Railways, Vadodara.
- 3. The General Manager, CORE/Allahabad
- 4. The Director General, RDSO, Lucknow,
- 5. The General Manager and FA&CAO, Metro Railway
- 6. The CAO and PFA, COFMOW/New Delhi
- 7. The CAO(Const), MTP(R)/Mumbai
- 8. The CAO(MTP(R) Chennai
- 9. The Director, CAMTECH/Gwalior
- 10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISET, Secunderabad
- The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
- 12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
- 13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
- 14. The General Secretary, IRCA/New Delhi.
- 15. The Commissioner, Railway Safety, Lucknow.
- 16. Executive Director (Finance), RDSO, Lucknow.
- 17. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
- 18. The Chairman, RRT, Chennai.
- 19. The Chairman, RCT.
- 20. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
- 21. The Editor, 'Bhartiya Rail'.
- 22. The Editor, 'Indian Railways'.
- 23. The Chairman, Passenger Services Committee.
- 24. The Chairman, Passenger Amenities Committee.
- 25. The C.A.O. (A) MTP (G)/ Mumbai (B) MTP (G)/Chennai.
- 26. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom Consultancy, Shivaji Bridge, New Delhi.
- 27. The Chief Mining Advisor, Ministry of Railway, Dhanbad.
- 28. The C.A.O. (Const.), Central Railway, Mumbai.
- The Liaison Officer, VII CPC, All Indian Railways and PUs/RDSO/Trg. Institutes Metro Railway/COFMOW/CORE/RSC etc.
- 30. The Director (Movement) Railways/Calcutta.

Copy forwarded to:-

- 1. The General Secretary, AIRF, Room No. 253, Rail Bhawan (with 35 spares)
- 2. The General Secretary, NFIR, Room No. 256 E, Rail Bhawan (with 35 spares)
- 3. Copy to all members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-C, Ferozshah Road, New Delhi (with 40 spares)
- 4. The Secretary General, Federation of Railway Officers' Association.
 - 5. All India SC/ST Railway Employee's Association, Room No. 7, Rail Bhawan.
 - 6. All India O.B.C. Railway Employee's Federation, Room No. 48, Rail Bhawan
 - 7. The Secretary General, AIRPFA, Room No. 256-D, Rail Bhawan.
- 8. The Secretary General, Indian Railway Promotee Officers Federation

- 9. The Secretary, Railway Board Secretariat Service, Group 'A' Officers Association. Room No. 402, Rail Bhawan.
- 10. The Secretary, RBSS Group 'B' Officers Association.
- 11. The Secretary, Railway Board Ministerial Staff Association.
- 12. The Secretary, Non-Ministerial Staff Association (Railway Board) itally signed by Sadhna Aggarwal

Date: 09-04-2025 For Principal Executive Director (IR) Railway Board

Copy to:-

PSOs/Sr.PPSs/PSs/PSs/PAs to:-

MR, MoSR(S), MoSR(R), CRB & CEO, MF, MI, M(Tr. & RS), M(Op. & BD), DG/RHS, DG/RPF, DG (Safety), Advisor/MR, OSD/MR, OSD/Co-ord/MR, Addnl. Addnl. PS/MR. PS/MoSR(R), DPG/MoSR(S), All Additional Members/Advisors/Executive Directors/Joint Secretaries.

Cash - I, II, & III, Budget, E(P&A) I & II, E(G), E(NG) I & II, PC - III, PC-IV, PC-V, PC-VI, E(LR) I & II, F(E) - I, II & III, F(E) Special, Security (E), Accounts III, ERB - I, II, III, IV, V & VI, G(Pass), G(Acc), RB(Welfare), E(SCT) I & II, E(O) I, II III & III(CC), E(GR) I & II, E(GP), E(GC), PR, branches of Railway Board.