

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
(DEPARTMENT OF PERSONNEL & TRAINING)

**RAJYA SABHA**  
**UNSTARRED QUESTION NO. 450**  
(TO BE ANSWERED ON 28.11.2024)

**DETAILS OF APPOINTMENTS OF GOVERNMENT EMPLOYEES**

450. **SHRI JAVED ALI KHAN:**  
**SHRI RAMJI LAL SUMAN:**

Will the **PRIME MINISTER** be pleased to refer to the reply to Unstarred Question 2042 given in the Rajya Sabha on 8<sup>th</sup> August, 2024 and state:

- (a) whether Government has appointed more employees on contractual basis than regular/permanent appointments since 2019 till date;
- (b) if so, the reasons for decline in regular/permanent appointments in Central Government; and
- (c) if not, the number of contractual appointments and regular/permanent appointments in Central Government separately since 2019 till 1st November, 2024, Ministry/ Department/ PSU-wise and year-wise?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE**  
**(DR. JITENDRA SINGH)**

(a) to (c): Government posts are filled up in accordance with the recruitment rules. However, General Financial Rules, 2017 provide that keeping in view of the administrative exigency of work, efficiency and economy of operations and unavoidable circumstances, Ministry/Department may procure certain non-consulting services and may prescribe certain detailed instructions and procedures for this purpose, without, however, contravening the basic guidelines under the rule 198 of the said rules. Ministries/ Departments engage contractual services directly. They are also responsible for appointment of regular employees against vacant posts after completing all necessary procedural formalities. The centralized data of contractual appointments in Government Departments is not maintained.

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