## No. 22/25/2024-EC-X IUS Government of India Director General Central Public Works Department

Nirman Bhawan, New Delhi Dated 09 August, 2024

## Office Memorandum

Sub: Pension process map and time frame for those who are retiring on superannuation-reg.

The undersigned is directed to state that all the stakeholders shall strictly follow the instructions/directions (available at Pensioners' portal) (copy enclosed) prescribed by Department of Pension & Pensioners' Welfare, on the above cited subject, to avoid any delay in processing of pension cases.

2. This issues with the approval of competent autthority.

Encl.: As above.

(Nilanjan Karmakar)
Deputy Director Admin (VI)

Tel No. 2306 2188

To

All the SDGs/ADGs/CEs/SEs/EEs/E-in-C of all Project Regions/Regions, CPWD. (Through CPWD website)



Ups and downs in life are very important to keep us going, because a straight line even in an ECG means we are not alive.

Ratan Tata (Indian industrialist / Former chairman of Tata Sons)

## Pension Process Map and Time Frame for those who are retiring on Superannuation

| #S.No | Process   | Authority<br>Concerned                   | Timeframe  | Applicable<br>Rule CCS<br>Pension Rules |
|-------|---|--|--|---|
| 1     | Preparation of list of employees who are due to retire within 12 to 15 months   | Head of<br>Department                    | 1 <sup>st</sup> January,1 <sup>st</sup> April ,1 <sup>st</sup> July and 1 <sup>st</sup> October each year  | 56(1)                                   |
| 2     | Communication of the list to the Accounts<br>Officer Concerned  | Head of<br>Department,<br>Head of Office | 31 <sup>st</sup> January, 30 <sup>th</sup> April, 31 <sup>st</sup> July and 31 <sup>st</sup> October each year. In case of Government servants retiring for reasons other than immediately as soon as the fact comes to notice     | 56(2)                                   |
|       |   |  | In the case of a Government servant retiring for reasons other than by way of superannuation, the Head of Office shall promptly inform the Accounts Officer concerned, as soon as the fact of such retirement becomes known to him | 56(3)                                   |
| 3     | Communication of the list to the Directorate of Estates in respect of employees having General Pool Accommodation with a view to obtain 'No Demand Certificate' | Head of Office                           | 12 months before retirement  | 56(4)                                   |
| 4     | Verification and determination of qualifying service, and if necessary, in consultation with the employee; and determination of average emoluments              | Head of Office                           | 12 months before the retirement. The process to complete before eight months from the retirement   | 59(a) & (b)                             |
| 5     | Communication of facts to the retiring employees for action by the employees  | Head of Office                           | 8 months before the retirement   | 59(c)                                   |
| 6     | Submission of papers by the employee  | Employee                                 | 6 months before retirement   | 59(c)(iii)                              |
| 7     | Presentation of papers to pay and accounts office   | Head of Office                           | 4 months before the retirement   | 61(4)                                   |

| #5.No     | Process   | Concerned                | Timeframe  | Pension Rules |
|-----------|---|--------------------------|--|---------------|
| 8         | Checking the pension and gratuity admissible and forwarding the PPO to the pension paying authority | Pay & Accounts<br>Office | 1 month before the retirement  | 65            |
| 9         | Dispatch of PPO to CPAO   | Pay & Accounts<br>Office | On the last working day of the month preceding the month of retirement |               |
| 10<br>(A) | Dispatch of Bank half of the PPO to CPPC of Authorized Bank   | CPAO                     | By 20 <sup>th</sup> of the month of retirement                         |               |
| 10<br>(B) | Handing over of pensioners half of the PPO to the retiring employee                                 | Head of Office           | Date of retirement   |               |
| 11        | Completion of all formalities and crediting the pension to the pensioner's account                  | CPPC/Paying<br>Branch    | Last date of the month   |               |

Note: For cases of retirement other than on superannuation, it is provided that PPO shall be issued within six months of submission of duly completed Form 5 c the date of retirement whichever is later.