

X-20/17/2024-SPN-II
Government of India
Ministry of Communications
Department of Posts
(Personnel Division)

Dak Bhawan, Sansad Marg,
New Delhi – 110001,
Dated August 13, 2024

To
The Chief Postmaster General,
All Postal Circles.

Subject: Reservation in promotion to Persons with Benchmark Disabilities (PwBDs) regarding.

Madam / Sir,

I am directed to say that Department of Personnel and Training vide OM No. 36012/1/2020-Estt(Res-II) dated 17.05.2022 and 28.12.2023 have issued guidelines and principle for providing reservation in promotion to PwBD employees.

2. Accordingly, vide letter of even number dated 18.06.2024, all Postal Circles were requested to conduct review DPC where in DPC is one of the modes of promotion and assess the suitability of PwBD candidates on the basis of LDCE already conducted wherein LDCE is also one of the modes of promotion. Further, vide letter of even number dated 19.07.2024, relaxed standard applicable for SC/ST in Departmental Exam as well as in seniority cum fitness basis for extending zone of consideration was also extended for filling up of the vacancies reserved for PwBD.

3. Further, DOPT vide their OM No. 36035/02/2017-Estt(Res) dated 27.09.2022 has issued the clarification regarding applicability of own merit concept on reservation for PwBD (copy enclosed). DOPT has inter-alia clarified that:

concept of own merit for PwBD shall be implemented in all direct recruitment examinations, including the CSE and promotions, wherever applicable. In other words, PwBD category candidates selected without relaxed standard, along with other unreserved candidates, will not be adjusted against the reserved share of vacancies. The reserved vacancies will be filled up separately from amongst the eligible candidates with benchmark disabilities, who are lower in merit than the last unreserved candidate in general merit list, but otherwise found suitable for appointment, if necessary, by relaxed standards.

V. K. Singh

4. Above provisions need to be implemented in fair manner. Accordingly, all Postal Circles are requested to follow the above provisions while giving the effect of reservation in promotion to PwBD employees.

Encl. As above.

Yours faithfully,

V. Prasad
13/8/24

(Vangara Prasad)
Assistant Director General (SPN)

Copy: (i) Director (Estt)/ Director (DE) for information.
(ii) GM, CEPT for uploading this letter on the website of Department.
(iii) Office copy/guard file.