



दक्षिण पूर्व मध्य रेलवे  
South East Central Railway  
मुख्यालय, कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.)  
HEAD QUARTER, PERSONNEL DEPARTMENT, 1<sup>st</sup> FLOOR,  
GM's OFFICE, BILASPUR (C.G.) 495004

सं. पी-एचक्यू/रुलिंग/पॉलिसी/09/29

दिनांक: 05.01.2024

प्रति,  
सर्व संबंधित

स्थापना नियम सं. - 03/2024

**विषय:- Removal of pay based ceiling for extending benefit under Head/Activity  
Sl.No.8 - Railway Staff Benefit Fund.**

रेल्वे बोर्ड के पत्र सं. E(W)/2023/SBF/7 दिनांक: 04.01.2024, RBE No.129/2023 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। बोर्ड के संदर्भित पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था: -

क्र.	रेल्वे बोर्ड का पत्रांक एवं दिनांक, RBE No.	स्थापना नियम संख्या
1.	E(W)/2022/SBF/5 dt.21.12.2022, RBE No.157/2022	351/2022

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं: -

**Web-site:-**

Home page—Dept./Div of SECR—HQ—Personnel—Rules & Publications

**Share Folder-**

Personnel—PCPO—Ruling—html—Estt. Rules

संलग्न:- यथोक्त.

  
(ए.वी.एस.नेहरू)

उप मुख्य कार्मिक अधिकारी(औ.सं.)  
कृते प्रधान मुख्य कार्मिक अधिकारी



भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड) (RAILWAY BOARD)



No.E(W)/2023/SBF/7

New Delhi, dated 04.01.2024

The General Managers/DGs/CAOs(P)  
All Indian Railways, PUs & CTIs.

**Sub: Removal of pay based ceiling for extending benefit under  
Head/Activity Sl.No.8 - Railway Staff Benefit Fund.**

**Ref:** Board's letter No. E(W)/2022/SBF/5 dated 21/12/2022 (RBE No. 157/2022)

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The requests received from Central, South Eastern & Southern Railways for removal of the pay based ceiling limit prescribed under Col.2, Sl. No.8 in the Table indicating distribution under Rule No.805, Chapter-8, Railway Staff Benefit Fund of the Indian Railway Establishment Code Volume I, 1985 Edition (Third Reprint Edition-2008) i.e. "Relief of distress, sickness etc. for Railway Staff in Grade Pay upto Rs.4,600/- (i.e. upto Level-7 of Pay Matrix)", circulated vide Board's letter cited under reference, have been examined. It has been decided with the approval of the Competent Authority to remove the ceiling limit of Grade Pay upto Rs. 4600/-(i.e. upto Level-7 of Pay Matrix), as requested by the Railways and to extend the benefit to all Non-Gazetted railway employees, irrespective of Grade Pay/ Level of Pay in Pay Matrix.

2. Accordingly, the above referred Head/activity is amended as follows:

**"Relief of distress, sickness, etc. for all non-gazetted Railway employees".**

3. This will take effect from the date of issue of this letter. All other terms and conditions will remain the same.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

*V. Muralidharan*  
(V. Muralidharan) 04/01/24

Joint Director Estt.(Welfare)  
Railway Board

Phone No.: 011-23047203

E-mail ID: v.muralidharan@gov.in

No.E(W)2023/SBF/7

New Delhi, dated 04.01.2024

Copy to:-

The Deputy Comptroller and Auditor General of India (Railways), Room No. 224, Rail Bhavan, New Delhi.

**For Member Finance, Railway Board**